

How can my organization host an AmeriCorps member?

An AmeriCorps program year runs from August to August, with most members starting in late August/early September and ending the following year in late July or August. Summer members may start in late May/early June and end in late August. Organizations are invited to submit an application at any point in the year and we then collaborate to create a position description for the member your organization is seeking.

How much does it cost?

Host sites are asked to match some of the funds that we pay to AmeriCorps members for their service. This cost can vary depending on the number of hours the AmeriCorps member will serve. Weekly hours are approximate:

	Site Cash Match
Full Time (35-40 hrs/week)	\$9,375 per program year
Reduced Full Time (members serving in schools, 30-35 hrs/week)	\$7,685 per program year
Half Time (20 hours per week)	\$5,040 per program year
Summer Positions	\$2,575 per 12 weeks

What kinds of things can members do?

Members can add to the capacity of your organization and complete projects or tasks that are not already being addressed by members of your staff. Some examples of AmeriCorps positions include K-12 tutoring or mentoring, community outreach and volunteer management, provide additional programming, and plan and organize events. Members may also do a limited amount of fundraising for special projects. The host site application contains a comprehensive list of approved activities.

How many members can serve at my organization?

Host site applicants may ask for as many positions as they want, however, STEP AmeriCorps may not be able to grant your full request. We are currently able to enroll 28 members program-wide. Any requests that are not honored are placed on a waiting list and if an opening occurs, the request may be filled.

Will you find a member for me?

At STEP AmeriCorps, we will partner with the host site to recruit a qualified member. STEP AmeriCorps will search out, interview and recommend a candidate to fill the position. Host sites will then conduct their own interview to determine if the potential member is a good fit and will make the final decision about accepting a member. Host sites often have the most success with members when they take an active role in recruitment and our staff welcome the referrals that come from potential host sites.

What happens if I can't find a qualified person for the position?

If all attempts to fill the position fail, STEP AmeriCorps will place you on the waiting list and you will be contacted if an opening remains available and a suitable candidate is found. If the position was never filled, you can reapply for a member the next program year.

If the member quits, do I get a refund?

If a member quits, STEP AmeriCorps will make every effort to replace the member with another qualified candidate. If the position cannot be filled, the host site can receive a prorated refund if the AmeriCorps member has completed less than 30% of their hours.